High Sick Leave Consumption: Sworn Louisville Metro Police Department



KPI Owner: Cheryl Triplett Process: Sick Leave Management

1,035

964

Employees

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: CY12, 76 employees		Data Source: Payable	Plan-Do-Check-Act Step 8: Monitor and diagnose		
Goal: 7% of Total Opportunities		Time PeopleSoft	Measurement Method: # of civilian employees who used 9 or more sick days in a 12 month period Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Continue to monitor and diagnose		
		Goal Source: Scope			
		Summary			
		Benchmark Source: OPI			
Benchmark: 8.72% LMG Top Quartile 12/19/15		Sick Leave Study			
		How Are	We Doing?		
May2015-Apr2016	May2015-Apr2016		Apr2016 Goal	Apr2016 Actual	
12 Month Goal	12 Month Actual		Apr 2010 Goal	Aprizo10 Actual	

86

Employees

84

Employees

Employees High Sick Leave Consumption: Sworn Good 100 90 80 70 60 50 40 30 Jan2013 Jul2013 Sep2013 Nov2013 Jul2015 Sep2015 Nov2015 May2012 Jan2014 Jul2014 Sep2014 Nov2014 Nov2012 Mar2013 Mar2014 May2015 Median Goal

Root cause analysis is not necessary because there is no gap between the goal and current performance.

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